



INTEGRATED SOLUTIONS FOR A SUSTAINABLE FUTURE

Your Partner. Nature's Steward.

ENGINEERING • DESIGN • SCIENCE • PLANNING • TRAINING • OUTREACH



Horsley Witten Group

MISSION AND VALUES

Our mission is to address environmental and social challenges with sustainable solutions.

HW values Nature, Sustainability, Innovation, Collaboration, Communication, Commitment, Integrity, Education, Equity, & Giving Back.

Want to join a growing team? Send your resume and cover letter to hwinfo@horsleywitten.com

View current opportunities at [horsleywitten.com/careers](https://www.horsleywitten.com/careers)

35 Years Strong

Real Partnerships with our Clients and with Nature

At Horsley Witten Group, we develop environmental solutions that help people, businesses, and the environment flourish together. Our holistic approach to sustainable design can be both innovative and practical, always looking to make progress that makes sense. We believe in real partnerships with our clients and with nature. This type of collaboration is the common thread through our diverse portfolio of projects.

Making a Positive Impact

We are committed to teamwork, and you'll find our willingness to listen is one of our greatest assets. Incorporated in 1988, today we have 70+ dedicated staff members specializing in engineering, science, design, planning, remediation, training, and client support. With offices across New England—located in Sandwich, MA, Boston, MA, Exeter, NH, and Providence, RI—we are ready to help you make a positive impact.



Our People

Our people love their work, and it shows. At HW we are dedicated to building a lasting client relationship that evolves with your needs.

Our group is made up of 70+ professional engineers, land use planners, hydrogeologists, hydrologists, wetlands scientists, marine scientists, geologists, ecologists, computer modelers, environmental analysts, licensed site professionals, surveyors, landscape architects, designers, and supporting staff.



*Civil Engineering & Survey
Construction Phase Services
Stream Restoration
Shoreline Resilience
Green Stormwater Infrastructure*

Engineering

Do you need a more environmentally sensitive engineering solution? Looking for a one-stop shop for survey, site design, and construction administration? Need your infrastructure to be more resilient? You've come to the right place.

Engineering is at the core of what we do. Engineering is the foundation as well as the framework that we use to solve problems. Due to this approach, we are able to maintain an 80% client return rate. Success is engineered and implemented throughout your project.



*Urban Design
Landscape Architecture
Green Stormwater Infrastructure
Ecological Planning & Design
Landscape & Shoreline Restoration
Trails & Pathways
Graphic Design*

Design

Does your site have sensitive environmental resources that need protection? Do you need an expert drainage or stormwater management designer? How about a complicated urban site that you're trying to redevelop?

Our landscape architecture and site design experts work closely with engineers and other professionals to minimize your project's environmental footprint. Our commitment to nature-based solutions guides our efforts to create and sustain walkable and welcoming places in balance with nature.

We work hard to protect the natural surroundings and we believe in an iterative and collaborative design process, with authentic listening, learning, and assessment as the foundation for meaningful outcomes.



Photo: Dan Cutrona

*Resource Area Delineations
Ecological Restoration
Habitat Survey, Rare Species Permitting
Hydrogeology-Water Supply Development
Water Quality Assessments
Wastewater Design
GIS Services*

Science

Do you need a new a drinking water supply? Do you need an expert in rare species habitat or a wetland delineation? How are you going to get the permits you need to move forward?

Because science is involved in so much of what we do, we are prepared to confront the common road blocks that can lead to delays and added expenses for your project. Our scientists are experienced in executing complex models and algorithms to balance development and meet project goals. We are in the business of using science to complete projects that will work today as well as into the future, while protecting the environment.



*Comprehensive Plans
Open Space & Recreation Plans
Hazard Mitigation Plans
Community Engagement
Regulatory Reform
Watershed Assessment-Planning
Climate Resilience
GIS Services*

Planning

Do you need a master plan or local regulatory changes? Do you need to facilitate a public workshop? How are you going to effectively engage the public?

In the planning process, it is common to struggle with communicating technical issues effectively to the public. Our planners have the experience to navigate these treacherous waters with both technical and public engagement expertise. We love to communicate with, listen to, and inform the public. Our planning experts design solutions that can help your community meet its goals for housing, resource protection, and long-term resiliency.



Photo: CRWA Staff

*Emergency Response Planning-Water Sector
ICS Training-Water Sector
Cybersecurity Assessment
Hazard Mitigation
Custom Technical Trainings*

Training

Do you need to integrate science and policy? Do you need a climate resiliency and adaptation expert? Are you looking for technical training for drinking water and wastewater operators or training related to stormwater maintenance?

We provide a variety of specialized workshops for diverse audiences. Our experts will work with you to develop and facilitate an event that meets your unique objectives and identifies improvement planning items that will help you design a roadmap for future success. By working closely with clients and response partners, we ensure that plans, policies, and procedures exercised or developed as a result of the event will aid agencies and jurisdictions in preparing for, mitigating against, responding to, and recovering from both natural and man-made disasters.



OSTERVILLE
Village
ran

TECHNOLOGY IMPACTS IN YOUR WATERSHED

Where does the water go...

When it rains, where does the water go? Does it infiltrate the ground, flow into a stream, or get absorbed by plants? Understanding the water cycle is essential for managing our water resources.

Water Quality

Water quality is affected by many factors, including land use, climate change, and human activities. Poor water quality can harm ecosystems and human health.

Water Conservation

Conserving water is essential for ensuring a sustainable future. Simple steps like taking shorter showers and fixing leaks can make a big difference.

HOW TO BUILD A RAIN GARDEN

- 1. Site Selection**
- 2. Design**
- 3. Plant Selection**
- 4. Maintenance**

*Public Forums
Community Engagement
Meeting Facilitation
Volunteering
ArcGIS Storymaps
Graphic & Web Services*

Outreach

Do you want to engage a larger and more diverse audience? Are you worried about how to convey your ideas to the public? Do you need help with public process design or meeting facilitation?

Our public engagement professionals know how to harness the power of social media and project websites while managing public discourse and building consensus. Our graphic designers and marketing staff work hand-in-hand with our community planners to produce materials that translate technical issues into accessible ideas. We also develop layout and design for reports, journals, educational materials, displays, and signage.



*Watershed Resilience
Green Stormwater Infrastructure
Stormwater & Wastewater Management
Community Planning & Equity
Emergency Response Plans
ArcGIS Storymaps
Training*

Pacific & Caribbean Island Water Resource Services

Are you looking for technical assistance to restore watershed function, inspire green infrastructure, and improve community resilience? We collaborate with agencies, utilities, and island organizations on land-based activities that complement coral reef, mangrove, and seagrass restoration efforts.

Need a watershed management plan, updated land use development regulations, or better infrastructure? We can help. Our team is actively working in Florida and Hawaii, the US territories of the Virgin Islands, Puerto Rico, CNMI, Guam, American Samoa, and internationally.

T E S T I M O N I A L S

Francis J. Spinella

FJS Associates, Ltd., Middletown, RI

"HW has been efficient, effective, and most importantly practical. I continue to enjoy working with Jon Ford and team, and look forward to future opportunities together."

Jon Reiner

Planning Director, N. Kingstown, RI and Groton, CT

"I have been working with HW for 15+ years on numerous projects in multiple states and municipalities, and they are second to none."

Katie Servis

Airport Manager, Cape Cod Gateway Airport, Hyannis, MA

"You could not go wrong with hiring the HW team. Their expert staff have assisted the airport for over 20 years. They are professional, reliable, and well respected in their field."

A person in a kayak is silhouetted against a sunset sky over a body of water. Another person is visible in the distance on a smaller kayak. The sky is a mix of orange, yellow, and blue, with the sun low on the horizon. The water is dark with some ripples.

ENGINEERING

CORE SERVICES: Civil Engineering • Environmental Engineering • Survey • GIS • Construction Administration • Permitting

SPECIALIZATION: Stormwater • Water Supply • Wastewater • Shoreline Stabilization • Stream Restoration

DESIGN

SITE DESIGN: Landscape Architecture • Ecological Design • Parks & Pathways • Green Stormwater Infrastructure • Affordable Housing Sites • Urban Design

SCIENCE

WETLANDS & STREAMS: Resource Area Delineation • Ecological Restoration • Habitat Survey • Rare Species • Permitting

HYDROGEOLOGY: Sampling/Monitoring • Modeling • Groundwater Protection • Water Supply Development

GIS SERVICES: Data Development • Spatial Analysis • Model Development • Remote Sensing • Risk Assessment

ENVIRONMENTAL SERVICES: Environmental Due Diligence • Site Assessment & Remediation • Licensed Site Professional

PLANNING

COMMUNITY PLANNING: Comprehensive Planning • Conceptual Design • Community Engagement • Regulatory Reform • Climate Resilience & Adaptation • Hazard Mitigation • Open Space & Recreation Planning

WATER RESOURCE PLANNING: Integrated Water Management • Watershed Assessment/Planning • Nutrient Management • GIS

COASTAL RESOURCES: Land Use & Ecosystems • Coastal Watershed Planning • Habitat Assessment • Pacific & Caribbean Island Water Resources

TRAINING

PUBLIC SECTOR: Emergency Preparedness & Response • Water Security • GIS • Custom Technical Trainings

BEST PRACTICES: Regulatory Tools • Stormwater Management/Design • Source Water Protection • Watershed Planning

OUTREACH

COMMUNITY OUTREACH: Public Forums • Community Engagement • Meeting Facilitation • GIS Platforms

MARKETING & EDUCATION: Graphic Design • Website Design • Branding • Manuals & Handbooks – Handouts & Presentations • Signage

